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Dr. Jim Riggs does not invite me to sit at the employee side of his large, presidential work desk, but at his office conference table. He sits with his back to the door, giving me the sweeping view of the room. He is punctual for our thirty-minute appointment, yet a full ten minutes go by before I’m able to ask any of my carefully prepared questions about plans, deficits, personnel, and programs; instead, he inquires about my publications and academic interests, and then names other faculty with similar interests. This quality of Dr. Riggs – listening with genuine interest, curiosity, and attentiveness—seems to be not only a personality trait but also a strategy to advance diverse stakeholders toward a shared solution. A lofty goal for a one-year appointment. Dr. Riggs, however, has a plan.

In our short conversation, Dr. Riggs refers to Gandhi’s concept of satyagraha (truth-force), to a report by the Academic Senate for California Community Colleges, and to the book Engaging the Six Cultures of the Academy by William H. Bergquist (whose ideas about academic administration Dr. Riggs hopes to expand upon in future writing). But what he talks most about is how he can specifically impact GCC in the year he is here and what qualities the next president would need in order to keep the ball rolling.

“The thing about Glendale,” Dr. Riggs says, “is it’s a very good college. Some of the things happening are amazing.” He rattles off programs such as the mathematics lab, robotics, advanced manufacturing, nursing programs, professional development, language arts, a “robust” program
at Garfield, the work happening in conjunction with the Title V grant, as well as a variety of “outstanding instructional programs focusing on cutting edge learning practices, ownership of the college by the community, a strong dedicated support staff, and a very strong foundation. I see all of that,” Dr. Riggs continues, “but I also see it in an environment where we’re overextended financially, so we have to contract, we have to do it wisely, to help people get through this really tough time of reductions and maybe even program eliminations and still help people feel vested, and supported, and supportive of the institution.”

Reaching agreement comes from listening to each other, he says, but also from changing procedure and practice. “There is lots of room for improvement in the operations here – in effectiveness and efficiency,” he says. Dr. Riggs explains that the various stakeholders at GCC all have important ideas and information about the issues the college faces. In learning the perspectives of faculty, staff, and administration, he feels he is able to “work toward not necessarily a compromise, but the best solution.” He does this, he says, by treating his interactions with staff as “peer relationships,” by clearly hearing diverse perspectives, and by keeping problem solving from becoming overly personal.

Dr. Riggs also emphasizes the importance of keeping students at the center of all discussions. “Everything I try to do is to talk about student learning and student development—student success in all of its forms. So everything we have to do has to be tested against that. Of all the bad choices, select the one that’s going to have the least impact on the students of this organization.”

So far, his strategies seem to be making some headway. “I’ve worked with him since the beginning of July,” says Isabelle Saber, Guild President, “and I’m finding him to be a very measured and competent person. He has a lot of experience both in the nuts and bolts of leadership in terms of his knowledge of rules governing higher education, but he also has a very good sense of the more intangible aspects of leadership in terms of how to deal with people.”

Some of the specific goals Dr. Riggs hopes to work toward in his year here are: creating a plan for the Garfield center to make it a more comprehensive institution; looking at plans to match the infrastructure of GCC with the current size of our institution; developing a leadership academy; improving the physical campus; and “optimizing the shared governance process.” Dr. Riggs explains that while it is easy to get bogged down in lengthy governance processes or, the inverse, to push things through too quickly, a balance between the two is possible. One key to this is to make sure all participants understand committees’ responsibilities and boundaries “so they’re not under-delivering or overstepping.”

Dr. Riggs is hopeful that the permanent hire for president will be able to continue this work, as well as build on all of the good things at GCC. “It’s easy, but completely ineffective, to throw everything out and start over,” he says. The person doing this job must possess, foremost, “good change management skills.” Dr. Riggs explains that it is vitally important for the permanent president to “understand how complex organizations work, especially community colleges.” GCC, he says, “is not a place to cut their teeth.” This person should also have a “tolerance for ambiguity, and conflict, and leading the resolution of conflict,” as well as the ability to “step up and address serious issues.” The incoming president also must possess an “in-depth understanding of the teaching/learning experience.” Although Dr. Riggs comes from teaching
(albeit with a decade-long hiatus as president of Columbia College), and plans to return to teaching after his stint as GCC President, he knows “folks who came up from the business side who are very successful presidents [because they] really reached out and learned about the faculty side.” At bare minimum, he says, they should do some adjunct work.

Other traits he believes an incoming president will need are political savvy, good community relation skills, good fundraising skills, ethical grounding, and good communication, with an emphasis on listening skills.

Finally, Dr. Riggs feels that GCC needs a president who will stay at the college for the long haul. He believes GCC has suffered for its recent frequent turnover in leadership. “This institution expects and deserves a long-term president.” Dr. Riggs does feel, however, that his one-year tenure holds the singular advantage of being able to work with a simple and clear mandate. “My only goal,” he says, acknowledging the cliché, but pledging the underlying truth, “is to leave the place in better shape than when I found it.”

Reflecting on Dr. Rigg’s tenure, and on the upcoming search for a permanent president, Ms. Saber says, “I think the board has been under the impression that the guild would fight the administration no matter what, and I think this example shows that we don’t oppose presidents unilaterally, we oppose them when they’re unreasonable; when we find someone who listens, we listen as well.”

For more information on Dr. Riggs’ background and professional history, please visit his bio: http://glendale.edu/index.aspx?page=5674
This coming November, voters will be asked to vote on Proposition 32, which is titled “Stop Special Interest Money Now.” The title of this proposition and what it claims to stand for is Orwellian in the truest sense of the word.

The authors of the proposition claim that it would protect the public’s interests by limiting the influence of special interest groups on the state government. However, there are several problems with this claim. For starters, if the genuine goal of Proposition 32 was to take special interest money out of politics, why is the principal supporter of the proposition Lincoln Club of Orange County? In an article titled “California’s Prop 32 on Political Funding is a Bill of Rights for Billionaire’s,” published in the Guardian on July 30, 2012, John Logan states:

To appreciate just how misleading this measure is, one has to understand who supports and opposes it, and why. Prop 32’s principal backer, the Lincoln Club of Orange County, co-produced Hillary: The Movie, which was at the heart of the 2012 landmark supreme court decision Citizens United and which led to a flood of special interest spending. The Lincoln Club boasted it was “instrumental” in pushing Citizens United, and celebrated the decision as a victory for political free speech. Since its founding in 1962, the Lincoln Club has consistently sought to
weaken rules that stop big money from dominating elections, and Prop 32 would go a long way to achieving that goal.

Logan goes on to state in his article, “Other backers of Prop 32 include Orange County anti-union activists and rightwing billionaires…”

Since Lincoln Club was in support of the U.S. Supreme Court’s decision (which prevents the government from banning corporations from unlimited spending on elections), their intention must not be simply preventing special interests from political spending on elections. In fact, Proposition 32 does very little to limit the political spending by corporations and the wealthy because they, unlike unions, do not depend on voluntary payroll deductions for political purposes.

Another example of this inconsistency can be found in the $4 million that the political action committee American Future Fund provided to a newly formed Yes on Proposition 32 committee called the California Future Fund for Free Markets. Needless to say, it is disingenuous for this group, which is tied to the multi-billionaire Koch brothers, Charles and David Koch (who are well known for using their vast wealth to impact political decisions in their favor), to purport that they are championing the cause of putting an end to the influence of special interests. These examples clearly illustrate the true intention of Proposition 32, which is to undermine the voice and power of the workers.

This brings us to another problem with the claim that the proposition would protect the public’s interests by limiting political spending by special interests. There will be little change for the corporations and the wealthy who can continue to write checks, as they currently do, to further their interests. In fact, due to the Citizens United decision of 2010 and the creation of the Super PACs, our nation has become even more of a plutocracy. On March 26, 2012, Charles Riley reported in CNN Money that “The top 100 individual super PAC donors make up just 3.7% of those who have contributed to the new money vehicles, but account for more than 80% of the total money raised, according to data from the Center from Responsive Politics.” In addition to Super PACs being exempt from the rules, sole proprietorships, partnerships, LLCs, and real estate trusts are also exempt.

We cannot ignore the blatant fact that we live in a severely unequal society with wealth concentrated in the hands of a few. In the wise words of our former Supreme Court Justice Louis Brandeis, “We can have concentrated wealth in the hands of a few or we can have a democracy. But we cannot have both.” Until the day comes when we have a more democratic society through less concentration of wealth, the unions are one of the few institutions that serve as opposition to the dominance of the corporate and financial elite. The undermining of union power is the true purpose of Proposition 32. Proposition 32 is the fourth attempt in California since 1998 to undermine the voice of the workers. The California voters have clearly spoken by defeating each past attempt. Similar attacks have also occurred in other states such as Wisconsin and Ohio.

Now, more than ever, we who are concerned about the well-being of working class and middle class families must unite and show our strength by voting down this misleading and unfair measure that attempts to silence the voice of everyday workers who are the foundation of our
society. We must not let the special interest groups represented by the corporations and the wealthy elite fool us into passing a measure that will restrict the voice of the worker while doing nothing to prevent those with the financial means to continue making massive political contributions through vehicles such as Super PACs.

After Proposition 32 is defeated, Americans need to focus on repealing the Citizens United decision, which opened up the floodgates for spending on political advertisements. In fact, an ABC News/Washington Post poll taken shortly after the 2010 Citizens United decision found that 80% of Americans opposed the ruling, which included 65% who “strongly” opposed the decision. Repealing the Citizens United decision would be a real step towards addressing special interest money in politics.

For more information on Proposition 32, visit the CFT website by clicking the link below:


For information on amending the Citizens United decision and signing an online petition, please click on the links below:

Public Citizen:

http://democracyisforpeople.org/

Move to Amend:

http://salsa3.salsalabs.com/o/50137/p/dia/action/public/?action_KEY=6883

Visit us on the web: www.glendale.edu/guild
Yes on 30... No on 38!
(October 2012)

Yes on 30... No on 38!
by John Queen

Proposition 30 raises personal income taxes on the affluent (individuals making over $250,000 and couples making over $500,000) and also raises the sales tax by 1/4%. The combined effect of these taxes would be to increase state revenues by some $6 billion per year. If proposition 30 passes, it is estimated that the California Community colleges will be provided with an extra $220 million in fiscal year 2012-2013. If it does not pass, the community colleges’ budget will be cut midyear by $338 million. That comes to a difference of over half a billion dollars for the community colleges. For Glendale College, passage of Proposition 30 would mean an extra $4.5 to $5.5 million dollars for this year's budget. The stress of potential cuts on the college community has already become evident, and while money can't buy love, it certainly would diminish a lot of the anxiety for college staff and protect classes for students (which have declined by 17% from 2008-09.)

Proposition 38 also raises taxes but on a much broader base of income earners: tax increases start with individuals making $7,316. Unlike Proposition 30 funds, none of this revenue will become available to any programs outside K-12. Thus, the community colleges would not only get no extra funds; the cuts mentioned above would also go into effect. Both propositions have poison pills for the opposing measure: if Proposition 38 gets a larger majority than Proposition 30, none of Proposition 30 goes into effect (and vice-versa.) While Proposition 38 is extremely generous to K-12, it puts a wall around the money. The reality is that when students graduate from high schools, they will find that their opportunities for going to college have been gutted. On the other hand, Proposition 30 provides funds for both K-12 and community colleges.

Proposition 30 is the only way to help all students.
On Thursday, Oct. 4, Jono Shaffer from the California Federation of Teachers will speak on Proposition 30 (aka the Governor's initiative for increased taxes for schools and community colleges, among others.) The presentation will take place in the Auditorium at 12:20. Faculty, please consider giving your students extra credit for attending! ASGCC will circulate a sign-in sheet for recording extra credit attendees. For any questions, please contact me (x5459). A calendar of all presentations on ballot initiatives is below.

**Yes on 30, No on 32, No on 38**

**October 4**  
Jono Shaffer on Prop. 30  
Auditorium, 12:20 - 1:30 pm

**October 11**  
ASGCC rally  
Plaza Vaquero, 12:20 - 1:30 pm

**October 17**  
Prop. 30 rally  
Garfield, 11:30 am -12:30 pm

**October 18**  
Forum on Prop. 32  
with Peggy Renner, Andra Verstraete, and Roger Bowerman  
Auditorium, 12:20 - 1:30 pm

**October 24**  
"Beyond Prop. 30"  
with Richard Kamei and Lisa Lubow  
Kreider Hall, 12:20 - 1:30 pm
The state legislature concluded their two year legislative session at the end of August. 996 bills passed out of the legislature and were sent to the Governor’s desk; 876 were signed and 120 vetoed. He again showed his support for The Dream Act, by signing AB 2189 (Cedillo)--driver’s licenses for undocumented Californians. The Governor completed work on the hundreds of bills that were sent to his desk late Sunday evening and signed a number of bills that will have a major impact on community colleges. The Governor had a deadline of midnight, September 30, 2012 to sign or veto all measures that made it to his desk in the closing days of the legislative session.

Among the community college bills of interest signed by the Governor were the following:


- AB 2171 (Fong) which authorizes a community college district to deny enrollment to a student expelled from another district for an act of violence.
- AB 2572 (Furutani) which authorizes the Los Angeles Community College District to pass a resolution to eliminate the requirement that the district hold a runoff election if no member for a specific seat receives more than 50% of the vote in the general election.
- SB 1070 (Steinberg) which reauthorizes the SB 70 CTE pathways program.
- SB1280 (Pavley) which authorizes community college districts (and UC) to utilize best value in the procurement of equipment, materials, supplies and some services.
• SB 1402 (Lieu) which reauthorizes the Community College Economic and Workforce Development Program.
• SB 1456 (Lowenthal), the Student Success Act, which rebrands and refocuses the matriculation categorical program on assessment, placement, and student education plans and requires satisfactory academic progress as a condition of receipt of the BOG fee waiver.

Governor Brown also signed AB 340 (Furutani) which amends statutes affecting public employee pensions. Among other changes, AB 340 establishes a cap on the amount of compensation that can be used to calculate a retirement benefit for new members, prohibits the purchase of service credit for all members, and reduces the retirement formulas for new employees. *Stayed tuned, there will be a full article on pension reform and AB 340 in the next edition of Chaparral.*

Speaking of Sacramento, On September 27, Dr. Brice Harris was named as the next Chancellor of the California Community College system. Well known to the education community, Dr. Harris led Sacramento's four-college Los Rios Community College District for sixteen years before retiring in August. A 40-year education veteran, he was previously president of Fresno City College and a faculty member and administrator in the Kansas City, Missouri, community college system. Dr. Harris begins on November 6, 2012.

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**Speaking of The Senate**

*(October 2012)*

**Speaking of the Senate: Part-Time Faculty Caucus**

*By Cindy Pollack*

*Academic Senate 2nd Vice President*

Did you know that part-timers have their own caucus at the State Academic Senate Level? According to The Academic Senate for California Community Colleges, “The purpose of this caucus is to discuss and promote awareness of the academic and professional matters of over 45,000 part-time, non-tenured faculty within the California Community College system.”

As a caucus, we are very active and represent the concerns, issues, and needs of current part-time faculty. There are many issues that pertain to part-time faculty in a particular manner that are very different from the tenured faculty issues. By visiting our site at [http://asptfacultycaucus.info/](http://asptfacultycaucus.info/), you can sign up to be on the listserv in order to learn about important updates and resolutions that affect all part-timers. Membership is free!

One of the resolutions that the caucus is trying to get passed at the state community college level is a yearly award for excellence, very similar to the Hayward award. This part time faculty member would be awarded for outstanding teaching and contributions to their programs. As you know, Glendale Community College already offers an “Exceptional Faculty Award” for part-time faculty members.
timers on a yearly basis. This is not done at all colleges in California, so we are very grateful to have this award at GCC.

Another resolution that the caucus is trying to get passed at the state level is remuneration for part time faculty members who choose to do work on the senate or senate committees. Again, Glendale Community College does offer a stipend for part-timers who volunteer on committees. Glendale College continues to be ahead of the game when it comes to recognizing their part timers.

Glendale Community College is also one of the few senates that allows part time faculty to hold a guaranteed seat on the academic senate and the opportunity for part-timers to run for at-large positions.

The State Academic Senate is holding its Fall Plenary session this Fall, and the part time caucus will be there. We are holding a meeting on Friday, November 9, 2012 from 7:00-9:00 p.m. at the Irvine Marriott. There is no cost to attend. Your executive board members will be there, and we will be discussing important issues that the caucus has been addressing over the past year. There is also a no-host dinner before the meeting from the hours of 5:00-7:00 p.m. where you can relax and get to know one another. If you are interested in attending the meeting, you may contact me directly at cpollack@glendale.edu or visit the caucus website at http://asptfacultycaucus.info/ for more information.

I encourage you all to become a member of this important group, especially in these trying times for community college part time faculty across California.

Visit us on the web: www.glendale.edu/senate

About Chaparral

Printed 3 or 4 times per semester, the Chaparral is published by and for the entire staff of GCC. Primary funding is by the Glendale College Guild, AFT 2276. The newsletter is dedicated to providing timely information on the campus community about any issues that affect our college, higher education, and our professional lives. Prose, poetry, art work, and opinion, as well as expository reporting, are welcome. The pages of Chaparral are open to all faculty, staff, students, and administrators. Submissions for publication should be emailed to Julie Gamberg. If you have announcements you wish printed or any questions, contact Julie at jgamberg@glendale.edu.

The Chaparral Editorial Board is composed of volunteers and is open to any college staff members. The current board includes Julie Gamberg (editor-in-chief) and Hollie Martin (production editor). Columnists are Guild President Isabelle Saber (Guild News), Academic Senate President Mike Scott (Speaking of the Senate), CSEA President Hoover Zariani (CSEA Connection), Classified Council President Jenny McMahon (Classified Council Corner), Guild 2nd Vice President Phyllis Eckler (Adjunct Junction), and Marcia Walerstein-Sibony (Garfield Gleanings).

Disclaimer

The editors reserve the right to edit for length, clarity and/or relevance; to publish editorial commentaries; to omit materials which in their good-faith judgment is believed to be libelous, obscene and/or offensive, or an invasion of privacy. Questions regarding this editorial policy may be directed to the editor-in-chief.

The views expressed in the articles of the Chaparral are solely those of the contributing authors. They do not represent the views of Glendale College or the Guild.
I believe that I’m one of the lucky classified staff who works in student services. As someone who deals with students regularly, I get to know a handful of them as they pass through GCC on their way to their aspirations, whether it’s to transfer or to get a certificate or simply for personal enrichment.

Recently, I was explaining one of our programs to an interested student when she began to share her life story with me. Her story was tragic. She told me that her mother had been a drug addict and that she had herself become addicted to drugs at a young age and turned to a life that had been less than exemplary; somehow, she had now found what she wanted to do in life and was working toward that goal here at GCC. She talked about how GCC had supported her and how she had received help from so many staff and faculty. Her life was still full of challenges and obstacles, much more than can be shared here…but she was very proud that she was persistent and was still here, continuing to try and make a better life for herself and her daughter. She was currently not working and relying on financial aid as her main source of assistance to get through a difficult time in her life, and this was an additional strain.

As we begin another year of instruction, I want to share that story to remind us all to focus once again on the students that we serve. I know that classified staff (and all staff) are very dedicated to and caring toward our students. However, sometimes, with the challenges we face – like the reduction in work, the budget cuts, and the effects of all the legislation on student success—we lose sight of how much we can and do impact students.

Let’s never forget the challenges of many of our students, and let’s keep this in mind as we go through these difficult times. I know we all have pressing issues that we individually and collectively face, both in our personal lives and here at work. Sometimes, the knowledge that we have provided to help students with their challenges is the most rewarding thing for us here at GCC.

We will somehow make it through these difficult times, and I hope we always keep our focus on serving our students because they are also part of our reward in a job well done.

*The journey is the reward.*

(Chinese Proverb)

Visit us on the web: [www.glendale.edu/csea](http://www.glendale.edu/csea)
As President of Classified Council, I would like to welcome you to the Fall 2012 semester. Classified Council is an organization for classified staff, confidential employees, and management. Professional growth, networking, and social activities are sponsored by Classified Council as well as philanthropic opportunities that benefit students. We are dedicated to the social and professional growth of all classified staff. Our goal is to enhance your work experience through activities that are not only fun and exhilarating, but that also promote good fellowship and camaraderie.

These are the lectures that Classified Council is planning so far for this academic year: Halloween, Orangutans, Planetarium and Kid’s Science Center, Occupy L.A, Homeboy Industries, and Composting – (did you know we have a community garden under development up by the parking structure?). Look for our emails advertising these events.

We will be having our annual Tupperware fundraiser starting in October and our See’s Candies fundraisers in November and March. As you know, most of our fundraising is to support our Classified Council Student Scholarships.

Our annual Holiday Party will be at the Acapulco Restaurant in Glendale. All members will receive their invitation in November.

If you have not joined Classified Council, please do so. For only $7 a year you can help support student scholarships and participate in social and professional activities. The annual fee of $7 goes toward the many activities scheduled through Classified Council, a discounted price for the Holiday Party, free Bingo during Classified Employees’ Week, a birthday lottery ticket, and a free lunch at the end-of-year picnic.

Visit us on the web: www.glendale.edu/classifiedcouncil
Adjunct Junction: "State Budgets and Laws Foretell Our Future"

by Phyllis Eckler
Guild 2nd Vice President

Adjunct faculty are feeling very uneasy about employment prospects for Spring 2013. The state budget for community colleges for this academic year was formulated to include a 7.5% “workload reduction,” which means cuts in courses for students in the event that Proposition 30, the Governor’s Tax Initiative, does not pass in November. We all know that the confusing term “workload reduction” in the state budget really means the loss of jobs for part-timers. At Glendale College, that would result in the elimination of 250 sections for the year.

College budgets would not only be helped this year by the passage of Proposition 30, but for the 7 years to come when community colleges would see even an even larger influx of state funding from this proposed tax increase. Our union negotiating team is working hard to mitigate the cuts in pay and benefits that the district is requesting, to get through this year. Adjunct faculty are being asked to take the same percentage cuts in salary as full-time faculty, classified staff, and management, but we are fighting against other reductions to our parity money and/or our office hours as well. When one comes right down to it, those items are pay cuts as well. The passage of Proposition 30 will make all these decisions much less onerous, so our union is asking one and all to vote “Yes on 30.”

Meanwhile, part-timers need to keep up the fight at the state legislative level to see that reasonable rehire rights and a reasonable limit on full-time faculty overload become law. CFT has backed these two legislative goals for the past two years. However, our parent union organization only has the money to fight for adjunct faculty rights at the legislative level because they use a small portion of our dues to pay for a lobbyist and to elect legislators who are union friendly.

These legislative goals and others will fall by the wayside if Proposition 32, the Special Exemptions Act, passes. So our union is proposing a “No on 32” position, and I concur.

Finally, there have been recent changes in the area of CalSTRS retirement rules. Most of the changes in the Public Employee Pension Reform Act of 2013 (PEPRA 2013) will affect new employees hired after January 1, 2013 who have never before been members of CalSTRS. However, there is one new piece of this legislation which will affect all those presently enrolled in a CalSTRS plan. All faculty who retire under CalSTRS may continue to teach and earn up to
$41,000 per year from CalSTRS covered work. However, beginning January 1, 2013, they will be required to “sit out” and not work for 180 days immediately post-retirement. Once a retiree has fulfilled this 180 day moratorium, he/she will be able to continue working while simultaneously receiving a pension as long as the employment earnings do not exceed the statutory limit of around $40,000 per year. Collecting unemployment benefits while receiving a CalSTRS pension will also be allowed under the new provisions.

(For any comments or questions, Phyllis Eckler can be reached at peckler@glendale.edu or at extension 1122.)

Visit us on the web: www.glendale.edu/guild

Foundation
(October 2012)

Foundation:
The Trials and Tribulations of Turning 85
by Lisa H. Brooks

Why are you throwing a fancy party during these dire times?

That is a question faculty and staff has been asking of Glendale College Foundation. Yes, Saturday evening, October 20th, will be a fancy party—black tie optional—which in LA means that women can squeeze into their evening gowns and high heels, and men can dust off their tuxes. It means great food and drinks. It means an elegant, lovely evening under the stars.

But this is more than just a fancy party. This is a concerted effort to raise funds for the college and to raise the college’s visibility in the community—which is, after all, the core mission of the Foundation. How better to do that than showcasing the college’s state-of-the-art Planetarium, the talented students from Culinary and Visual & Performing Arts, and our lovely, award-winning campus? Our honorary co-chairs, Dr. John Davitt and Gael Davitt, have really helped to bring in community support, as have our honorees: The Parikhs, Sevada Chamras, and Ruth Charles. We couldn’t have gone this far without each of their efforts.

We have thrown open a wide net, and guess what? Our 85th Anniversary has captured the interest of those businesses who already partner with the college and those who wish they could. It has captured the attention of our past donors and some of our Alumni who have not been back here for many decades. It is reassuring to know how many care about the future of this college. We are hoping to surpass our goal of $250,000, and it looks like we may just do that.

There are several ingredients that go into successful fundraising. First and foremost is having a cause that resonates with donors. Helping our students succeed at Glendale Community College is such a cause. The GCC STUDENT SUCCESS FUND fits right into this. It makes donors
happy, but it also makes the people working on accreditation (Jill Lewis, Michael Ritterbrown, and others) happy because of how it ties into the college’s integrated planning process.

Here’s a bit of background on the GCC Student Success Fund. Now, through Program Review, departments submit resource requests for personnel, classroom upgrades, computer technology, equipment, supplies, training, etc. Unfortunately, given the current economic crisis, the college can only fund a small portion of these items. Last year, there were 107 non-personnel requests submitted through this program review process. These requests were then forwarded to the appropriate standing committees for prioritization and passed to the Budget Committee.

Unfortunately, because of our dire budget situation, only six requests were earmarked for funding. The majority of these non-personnel requests were for room upgrades, replacement of aging computers, software/technology, instructional equipment, training, and so on. Next year, the Foundation will help fund other requests to the extent that undesignated dollars from the 85th Anniversary allow. You might say that the GCC STUDENT SUCCESS TASKFORCE will step in where the college’s devastated budget leaves off.

The second ingredient in successful fundraising is having an engaged board who see fundraising as part of their commitment and who are willing to write checks themselves and ask their colleagues and associates to do the same. We wouldn’t be raising the kind of money we have without the active involvement of the Foundation Board. Other people have also stepped up to the plate: The GCC Board of Trustees, ASGCC, CSEA, GCC Professional Development Center, and all the faculty and staff who have bought tickets to attend, or who have offered to volunteer that evening. And let’s not forget all the extra work this has created for Dan Padilla and facilities staff; for Guido Giradi, who is building the stage, dealing with the lighting and electrical needs; Mike Petros and his department, who have been working on an anniversary video to be previewed that evening; campus police, who will make sure everything is secure; and everyone else who is supporting our efforts.

Glendale Community College only turns 85 once! Although these are dire times, this anniversary is also serving as an impetus for the campus and outside community to show its support—and we thank all our supporters!

Visit us on the web: www.glendale.edu/85thanniversarycelebration
Innovations Expo 2012  
(October 2012)

Innovations Expo 2012  
by Pat Hironymous

Mark your calendars for Innovations Expo 2012!

The Title V Gateway and GAUSS grants will be hosting this two-day event for faculty and staff on

**Wednesday, November 14, and Thursday, November 15.**

Grant project sites will be open for visitors during college hour on Wednesday, November 14. Faculty and Staff can drop by different sites on campus between 12:20 and 1:30 pm to see the creative ideas put into practice by faculty and staff during the first year of the Title V grants. Maps for the sites and more information will be distributed before the event. Also on Wednesday, the Learning Center will be open between 3:30 and 4:30 pm for High Tea and Innovation. Faculty and staff can stop by to enjoy a high tea as they see what's new for our students.

On Thursday, November 15, Michael Wesch will be on campus for a talk during college hour, from 12:20 to 1:20 pm, in the auditorium. He has been called "The Explainer" by Wired magazine, and his videos on technology, education, and information have been viewed over ten million times. He has received multiple teaching awards, and his projects are frequently featured in the Chronicle of Higher Education. His TED talk can be viewed at this link: [http://tedxtalks.ted.com/video/TEDxKC-Michael-Wesch-From-Knowl](http://tedxtalks.ted.com/video/TEDxKC-Michael-Wesch-From-Knowl). More information on making reservations for the talk is coming soon on e-mail. Flex is available for all events.

For more information about the Innovations Expo 2012, contact Pat Hironymous at ext. 5490 or phironym@glendale.edu.
Patrons Club Fundraiser
(October 2012)

Patrons Club Fundraiser/Luncheon
for Scholarships

November 2, 2012, 11:30 a.m.
at the Castaway Restaurant
1250 Harvard Road, Burbank, CA

$45 per ticket. All proceeds benefit scholarships and grants-in-aid for GCC students.

Fashions by Holiday Hats & Gowns! $1,000 Prize! Opportunity gifts!

Reserve early. Tables seat ten. For information and reservations, please call Aida Avanousian at extension 5592.

Visit us on the web at: www.glendale.edu/patronsclub

MILESTONES
(October 2012)

Sarah Black (Instructional Services) earned a Master of Arts in Communication Studies at Cal State Los Angeles this past June, 2012.

Mona Field's older daughter, Tania Verafield, is starring in "Lobby Hero," a play by Kenneth Lonergan. The production is off Broadway at the Roy Arias Theatre this November. Her younger daughter, Nadine Levyfield, is also living in New York and working as the marketing and outreach coordinator for the Victor Center for the Prevention of Jewish Genetic Diseases.
Mona extends "a huge thank you to the entire GCC faculty and staff for helping me raise my girls in the GCC family."

Wendy Grove (Public Information) was elected to the Glendale YMCA board this summer.

Ryun Hovind (Media Arts) adopted three new girls on July 5, 2012.

Connie Lantz (Business Division) was accepted into USC's Rossier School of Education in the Doctoral program for Educational Psychology this year.

On September 4, Mark Maier's daughter Julia joined the teaching profession as a second grade teacher in the Chicago public schools. One week later she was on strike, a member of the American Federation of Teachers...

Ellen Oppenberg's husband, Andy, Director of Healthcare Risk Management and Patient Safety for a major hospital in Glendale, is being installed as President of ASHRM, a 5,700 member national and international organization of healthcare risk managers sponsored by the American Hospital Association. This is an elected position and a very important role. His inauguration is the first week in October in Washington, DC.

Hollie Stewart (English) married fiance Jeff Martin on July 28, 2012 in Alhambra, California and honeymooned in beautiful Lake Tahoe. She has changed her name to Hollie Martin.

Orly Reine Sibony, daughter of Marcia Walerstein-Sibony (ESL Non-credit) and Nessim Sibony, received a Master of Arts in Cinema and History from Sorbonne, Paris in June. She received highest marks for her Master's thesis. She also completed working part/time for two years, in the French public schools, teaching English conversation at primary schools in a Paris suburb, through a joint French /American government project. Recently she completed an internship with an international T.V. drama production company in Paris.

Julie Gamberg and Hollie Martin are pleased to have taken over the reigns of Chaparral. They wish to thank the 2011-2012 staff (Piper Rooney, Patricia Chamroomrat, and Susan Cisco) for passing the torch so generously, Zohara Kaye for her CampusGuides assistance, the Chaparral board for guidance and ideas, the Guild as a whole, and everyone who contributed to this month's publication.